



TOWARDS SUSTAINABLE INTEGRATION OF SKILLS INTO MIGRATION GOVERNANCE

PROJECT OVERVIEW

This project is aimed at unlocking the potential of skills for labour mobility and migrant workers by promoting Skills Mobility Partnerships (SMPs) – a cooperation tool to ensure that all stakeholders involved benefit from the mobility of workers.

To implement Skills Mobility Partnerships (SMPs), this project will develop and provide government officials and other stakeholders with practical tools to set up SMPs or strengthen the conditions for their development.

KEY FACTS

- **Duration:** 2021 - 2023
- **Scope:** Global
- **Objective:** Strengthening co-operation on skills-based migration
- **Management site:** IOM HQ

PROJECT ACTIVITIES: Tools to Implement Skills Mobility Partnerships



Mapping of Skills
Mobility Initiatives



SMP Guidance and
Recommendations



SMP Training
Course



Network Platform on
Skills and Mobility

WHAT ARE SKILLS MOBILITY PARTNERSHIPS (SMPS)?

Skills Mobility Partnerships are an innovative tool to share the benefits of labour mobility between stakeholders in countries of origin and destination. They do so by addressing labour market needs in both

countries of origin and destination and by developing the skills of all workers – those that move for employment abroad and others that join the local labour market.

HOW DO SMPs WORK IN PRACTICE?

- SMPs provide the platform upon which stakeholders in country of origin and destination collaborate to invest in the training of workers for both labour markets - in country of origin and destination.
- Under SMPs, some trained workers will join the local labour market, while others will migrate for employment abroad. In this way, SMPs support both countries of origin and destination to increase their human capital and further develop a competitive workforce.
- By design, SMPs are demand-driven, centred around skills development and the creation of value for all involved countries and stakeholders.



MIGRATION CONTINUUM



SKILLS CONTINUUM

Skills Formation | Development | Certification | Utilization | Retention | Recognition | Transfer

PARTNERSHIPS

IOM's work, including on SMPs, is underpinned by a **whole-of-government and whole-of-society approach** that calls for cooperation and coordination among a range of stakeholders including governmental, private sector, civil society, international organizations and others.

At the global level, IOM is part of the **Global Skills Partnership on Migration (GSPM)** - an initiative between ILO, IOM, UNESCO, IOE and ITUC to join forces and mobilise expertise for the development and recognition of skills of migrant workers. The Global Skills Partnership on Migration also supports governments, employers, and workers as well as their organisations, educational institutions and training providers, and other stakeholders to rethink migration in a way that is of mutual benefit to all stakeholders.

SMPs directly contribute to SDG Goals and GCM Objectives:



For more information:



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